

# ADVERTISEMENT Airport Engineer

Applications are invited from suitably qualified persons to fill the position of Airport Engineer at the Grenada Airports Authority.

#### **JOB SUMMARY**

The Airport Engineer provides strategic, high-level analysis and support to the General Manager, the Management team and the Board of Directors of the Grenada Airports Authority (GAA) from a Facilities Management and improvement perspective. The Airport Engineer is accountable for the safe, efficient, and reliable operation and maintenance of all airport-related facilities and systems, including automated airport systems and equipment, mechanical, electrical, electronics, plumbing, aircraft boarding bridges, security/access control, fire detection and protection, baggage handling systems, people mover and conveyance systems, HVAC systems, building, grounds, airfield, and fleet maintenance including all vehicles and heavy equipment owned by the GAA.

### Minimum Acceptable Academic/Technical/Professional Qualifications

- Graduate from an accredited college or university with a bachelor's degree in aviation, engineering or other related field.
- Experience with leading a large maintenance operation that includes utilization of in-house and outsourced resources.
- Master's degree preferred.

## Specific Skills/Experience and/or Knowledge

- 1. Understanding of maintenance practices, procedures, and techniques related to airport facilities, equipment, and systems.
- 2. Knowledge of budgeting principles and financial management, including budget development, monitoring, and allocation of resources.
- 3. Familiarity with ICAO and other relevant regulations, standards, and codes governing airport maintenance operations, safety, and security.
- 4. Knowledge of leadership principles, team management, organizational development, and performance management.
- 5. Understanding of mechanical, electrical, plumbing, HVAC, and other technical systems commonly found in airport environments.
- 6. Knowledge of project management methodologies, including planning, scheduling, budgeting, and resource allocation.
- 7. Understanding risk assessment and mitigation strategies to ensure the safety and reliability of maintenance operations.
- 8. Strong analytical skills, including the ability to collect, organize and evaluate data and trends to develop logical conclusions.

- 9. Strong ability to influence and lead teams to be outcome-oriented.
- 10. Excellent communication skills, both oral and written form, including the ability to convey maintenance and response procedures, directives, and emergency plans clearly to staff, contract teams, and stakeholders.
- 11. Ability to use a computer and related software.
- 12. Ability to recognize, analyze, and solve a variety of problems.
- 13. Strong attention to detail and commitment to producing accurate work in a timely manner.
- 14. Quick decision-making skills and the ability to act decisively in urgent and emergency situations to ensure the smooth functioning of the airport.
- 15. Effective collaboration skills to coordinate joint activities and work effectively with stakeholders and external agencies.

#### **Minimum Number of Years of Relevant Experience**

• Five (5) years in a senior leadership role leading maintenance operations for organizations and teams of similar scale and complexity, with proven leadership acumen and highly effective stakeholder engagement and communication skills.

Interested qualified persons are asked to submit their Applications along with Curriculum Vitae, photocopies of relevant academic qualifications, and the names of two (2) referees should be submitted no later than 15<sup>th</sup> June 2024 to:

The General Manager, Grenada Airports Authority Or electronically: ceo@gaa.gd.

NB: UNSUITABLE CANDIDATES WILL NOT BE ACKNOWLEDGED.